

DEEP RIVER & AREA MINOR HOCKEY ASSOCIATION



P.O. Box 1331, Deep River, ON K0J 1P0

www.dramha.com

DRAMHA Coach Selection Policy

It is the intention of the Deep River and Area Minor Hockey Association (DRAMHA) to allow every child who wishes to play hockey the opportunity to do so. However, we cannot field teams without coaches. In order to allow for the necessary pre-season planning DRAMHA requires coaching applications to be submitted by May 31st of each year by those interested in a Head Coach position.

Application forms are available on the website.

Upon receipt of the applications, the Selection Committee comprised of the President, Vice President and Director of House/Rep Hockey will review the applications. Based on interest, the Committee will:

- 1. Determine if there are enough coaches to field teams at the various levels, and
- 2. If there is no interest in coaching at a particular level, parents will be advised that no team will be formed at their child's level, and options will be explored by the Executive during the off-season to fill the position. If the position remains unfilled in September, parents will be notified that no team can be formed unless someone fills the position.
- 3. Where there is competition for a Head Coach position the Selection Committee will arrange for interviews, advise potential candidates and make a selection based on the application and the interview and other information as may have been submitted. The selection committee may include independent members, as appointed.

Coach selections shall be completed by June 30th of each year.

Where a conflict of interest exists, the Committee member shall declare it and step down for the review process. He/she will be replaced by another member of the Executive.

Where possible, it is preferred that Executive Members not hold the position of Head Coach on DRAMHA teams.

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